



# Be Prepared For New Adventure

We're committed to limiting our environmental impact; please help by **not** printing this document.



A group of four Scouts are standing in a forest, wearing rain jackets and hats. They are all smiling and have their right fists raised in the air. The Scout on the far left is wearing a teal jacket and a purple beanie. The Scout next to them is wearing a red jacket and white sunglasses. The Scout next to them is wearing a dark blue jacket and yellow sunglasses. The Scout on the far right is wearing a white rain poncho over a dark jacket and a floral cap. In the background, other Scouts and a tent are visible in a wooded area.

# WELCOME

1ST ALLAMBIE HEIGHTS SCOUT GROUP

V2.0 MAY 2025 | [CLICK TO HERE](#) FOR LATEST VERSION



Allambie Scouts proudly acknowledges Australia's Aboriginal and Torres Strait Islander community and their rich culture and pays respect to their Elders past present and emerging

We acknowledge Aboriginal and Torres Strait Islander peoples as Australia's first peoples and as the Traditional Owners and custodians of the land and water on which we rely.

We recognise and value the ongoing contribution of Aboriginal and Torres Strait Islander people and communities to Australian life and how this enriches us.

We embrace the spirit of reconciliation, working towards the equality of outcomes and ensuring an equal voice.



# TABLE OF CONTENTS

06	Introduction
11	Program
18	Outdoor
21	Badges
26	Peak Award
29	Leadership
36	Uniform
41	Systems
45	Important Dates   Regular Activities
47	Fees
50	For Parents
58	Joining
60	Housekeeping





Scouting is

Adventurous

Fun

Challenging

Inclusive







This guide is for you if you are a Joey, Cub, Scout, Venturer, or Parent who

- Has just joined Scouts or is thinking of joining
- Has friends/family who want to know more
- Is an adult and wants to assist







Scouting is open to Girls and Boys aged 5-24.

At **Allambie Heights** we currently run sections for ages 5-18.

We are based at the **Scout Hall at 84 Roosevelt Avenue** but have a strong focus on outdoor activities. Which means we're out and about as much as possible, particularly during the warmer months of the year.



Our meetings are held **during school terms** at various times throughout the week depending on the age of your Scout (4 x 10 week terms per year).



**Joey  
Scouts**  
NSW

5-8 year olds  
5-6pm Wednesdays



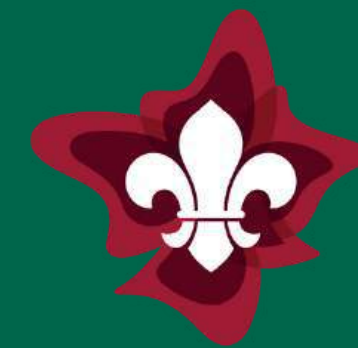
**Cub  
Scouts**  
NSW

8-11 year olds  
6:30-8pm Mondays



**Scouts**  
NSW

11-14 year olds  
6.45-8:30pm  
Thursdays



**Venturer  
Scouts**  
NSW

14-18 year olds  
7-9pm Mondays

**NB:** A youth member joining any of these sections is called a 'Scout' throughout this guide (not just 11-14 year olds).



# Scouting is aligned with the 17 Sustainable Development Goals

FIND OUT MORE





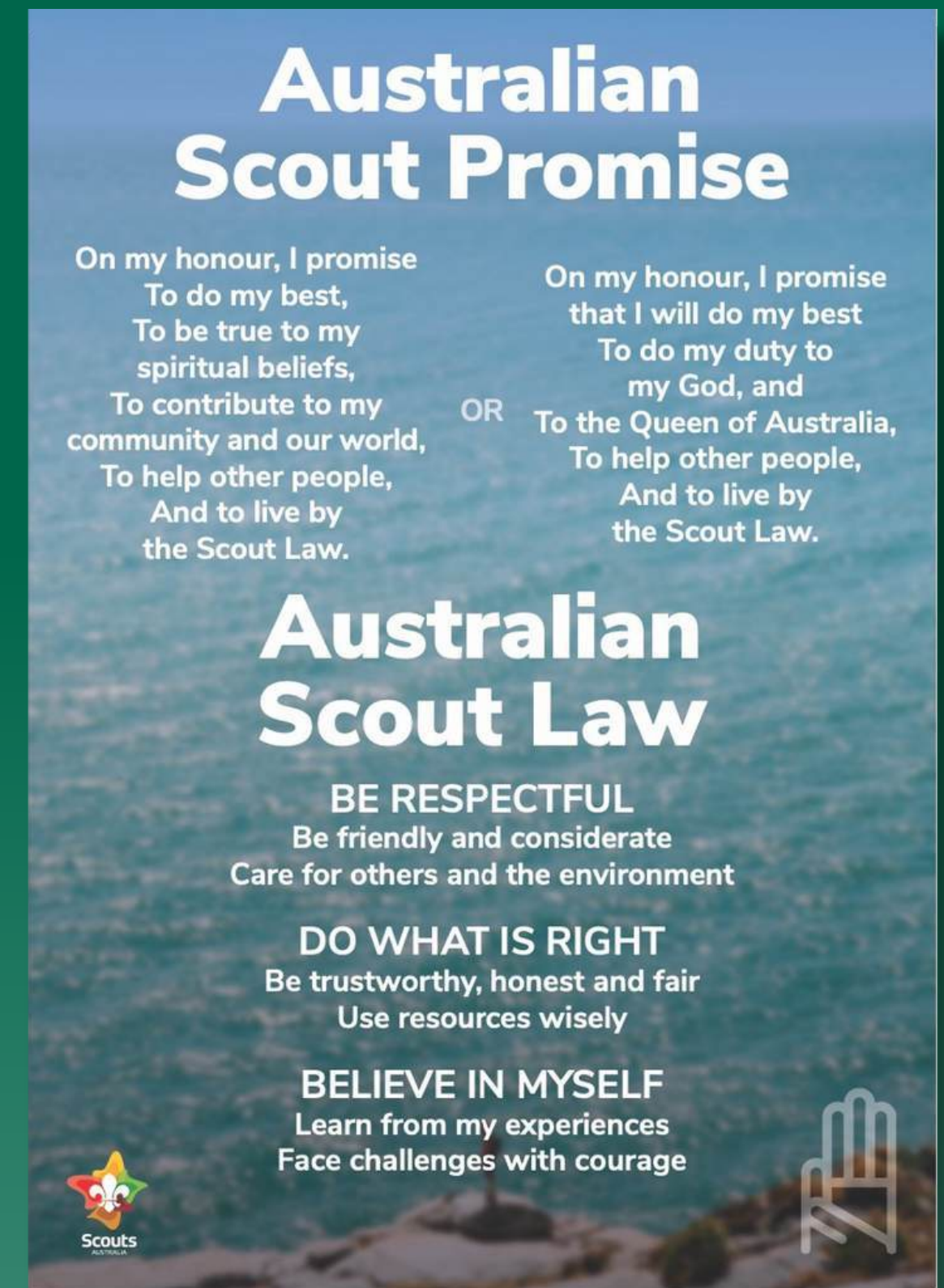




At Scouts all our activities focus on our core values, the Scout Promise and Scout Law...

RESPECT  
DOING WHAT IS RIGHT and  
BELIEVING in myself.

Scouts is not a competition but an opportunity for each individual to do their personal best.







## OUR EXPECTATIONS

Scouts is not a school environment, but you will be asked to follow instructions.

We expect you to be **respectful** to your fellow scouts and the leaders and will not tolerate any violence or verbal abuse.

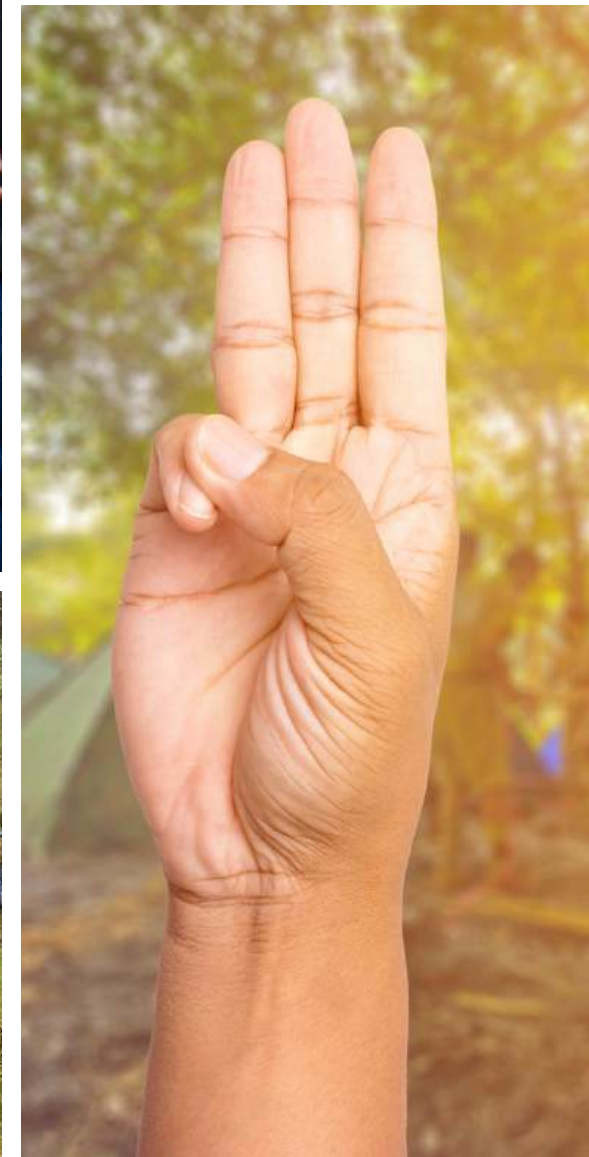
We may request children are collected if repeated instructions are ignored.



## MEETING FORMALITIES

At the start and end of each meeting there will be a formal opening where all participants stand as still and silent as possible, showing respect to the flag.

We are MUCH more relaxed during the rest of the meeting.





## OPENING

The Unit leader or an Adult Leader will direct a patrol to collect the flag, help them unwrap it, and then take it to the centre and have the scouts salute with 3 fingers.

The flag will then be placed at the end of the hall (any later comers will need to salute the flag before joining in on whatever activity is taking place). During the opening parade we also ask a scout to read an acknowledgement of country.

## CLOSING

Closing parade is the reverse of the Opening Parade, and often badges are awarded as part of this process.



## MEETING ACTIVITIES

Encompassing each of the eight elements of the Scout Method, our youth members build the term program, with some help from the leaders.

We have a strong focus on outdoor skills and do many fun things outside including activities like Bushwalking, climbing, outdoor cooking, campfires, archery, games, orienteering, camping, construction and many others.





# THE PATROL SYSTEM

We use the patrol system which has been part of scouts since it's beginning more than 100 years ago!

You will be assigned to a patrol of around 5-8 scouts, plus a Patrol Leader who is a more experienced Scout and a deputy called an APL or Assistant Patrol Leader, who have at least 2 years scouting experience.

These two scouts will be the ones you can turn to for advice when you first join scouts.









At Allambie we really focus on the outdoor aspects of the Scout Program. These are detailed over the page with the 10 different disciplines.

Each of the activity types has 9 stages – and you can work through them as you progress through the group. It's not a problem if you join Scouting later than another scout – its all about your personal journey of progressing through the levels – you are not compared to another scout.














# Outdoor Activity Skills (OAS)

Core focus in Joeys

Core focus in Cubs

Core focus in Scouts

Guideline only, each youth member will progress at their own speed

		Stage 1	Stage 2	Stage 3	Stage 4	Stage 5	Stage 6	Stage 7	Stage 8	Stage 9
Core Skills	 Bushcraft	1	2	3	Pioneering Survival Skills	5	6	7	8	9
	 Bushwalking	1	2	3	4	5	6	7	8	9
	 Camping	1	2	3	4	5	6	7	8	9
Specialist Skills	 Alpine	1	2	3	Cross country skiing Snow jumping and tubing Downhill skiing Snowboarding	5	6	7	8	9
	 Cycling	1	2	3	Cycle touring Mountain Biking	5	6	7	8	9
	 Vertical	1	2	3	Abseiling Canyoning Caving Climbing	5	6	7	8	9
	 Aquatics	1	2	3	Lifesaving Snorkelling Surfing	5	6	Switewater Rescue J.C.U.B.A.	8	9
	 Boating	1	2	3	Sailing Windsurfing	5	6	7	8	9
	 Paddling	1	2	3	Canoeing Kayaking Sea Kayaking	5	6	Canoeing White Water Rafting White Water Kayaking Sea Kayaking	8	9





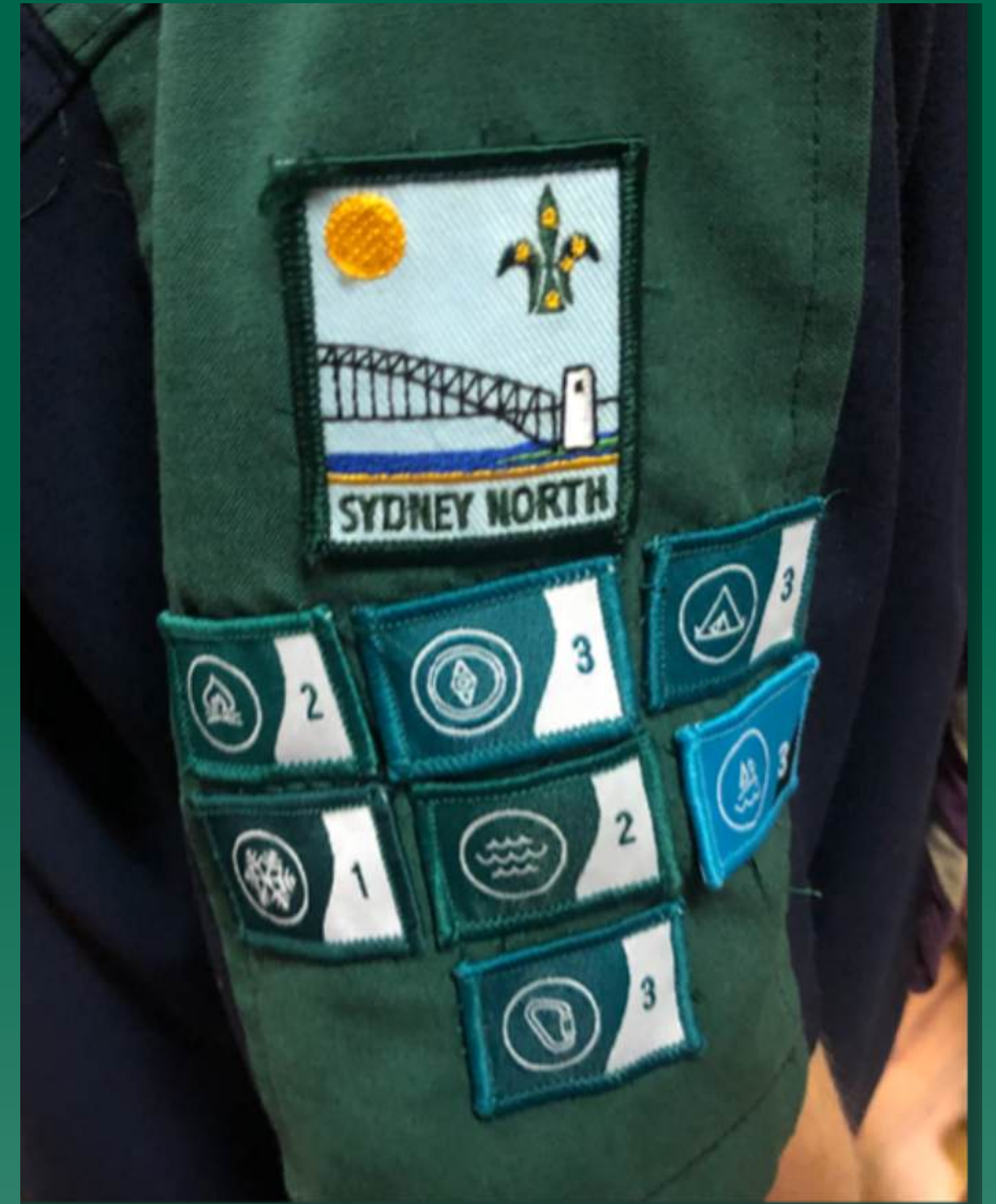


# SCOUTING IS ALL ABOUT BADGES!

Earn **outdoor skills** badges or one of the other types on the next two pages.

All badges involve a process called Plan>Do>Review.

Scouts plan an activity, either as a group or an individual, complete the activity and then review how it went. You can then submit a request to a leader to obtain the badge for that activity.





# Other Badges of Scouting

	Introduction to Section	Personal Development Course	Unit Management Course	Years of Service	World Scout Environment Badge	Messenger of Peace
Joeys						
Cubs						
Scouts						
Venturers						
Rovers						

## Additional Awards



The Language Emblems are a multi-sectional Badge.



5 UN languages (Arabic, Mandarin, French, Spanish, Russian) have their own badge, all other languages are represented by the generic language badge.



The ability to sign has its own badge.



### Camper Award

Badge depicts the total number of nights spent camping while on approved Scouting activities. Available in: 10/25/50/75/100 Nights

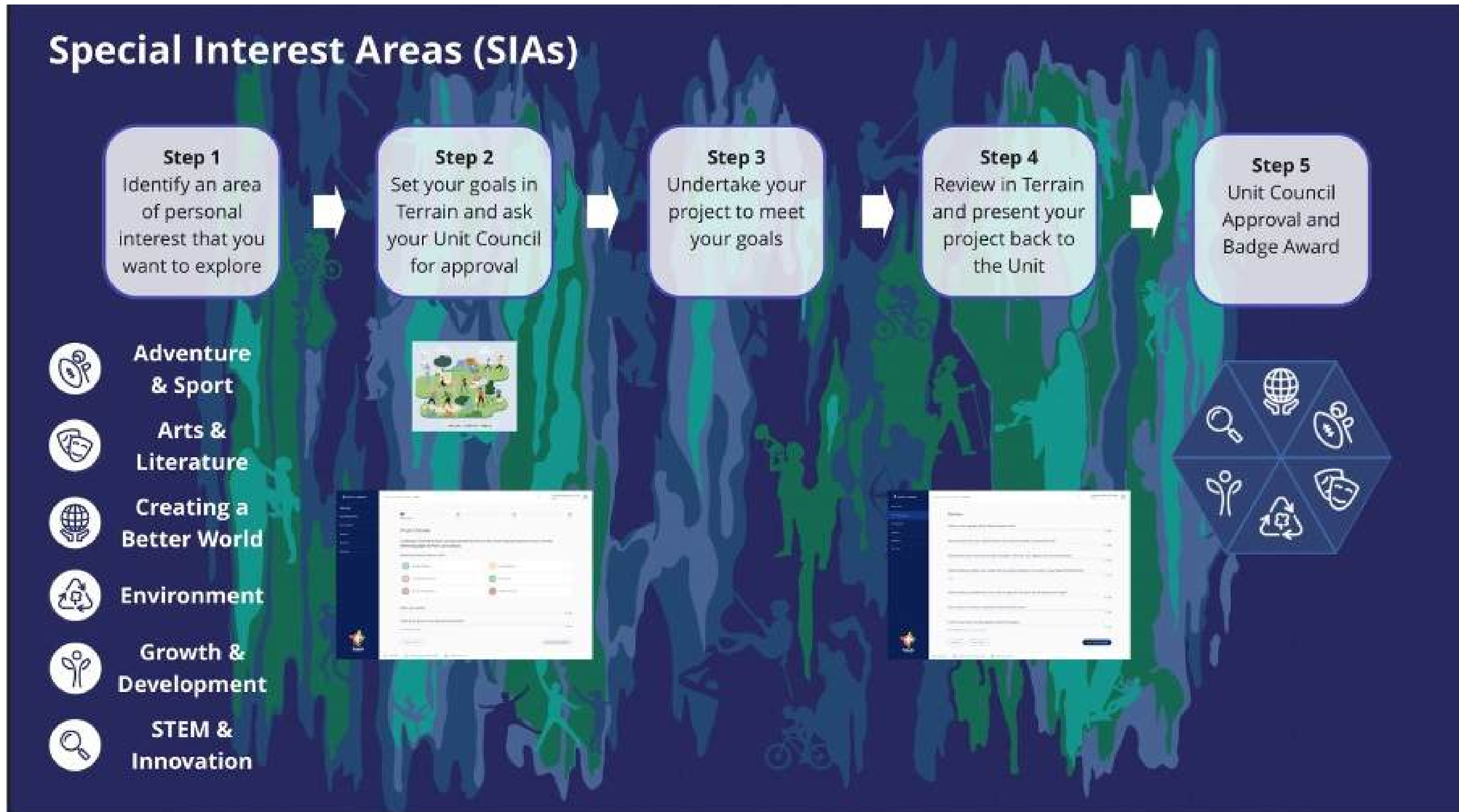


### Walkabout Award

Earned for the total kilometres travelled under human power through a youth's time in Scouting. Journeys taken in a canoe, kayak, sleds or a bicycle are divided by 2. Included journeys must be over 1km for Joeys and 5kms for all other sections. Journeys must be logged in your logbook. Available in: 10/50/100/150/200/300/400/500 kms



A special interest badge is from your choice of one of the 6 areas.  
See the steps below for choosing and doing one of these badges.





Leaders will want to see the evidence of the Plan>Do>Review process if they weren't present when that occurred.

Older scouts can submit this request in Scouts Terrain for a leader to review and approve.

Badges are usually awarded as part of the closing ceremony.

Where To Put Your Badges







Each section has a peak award that a scout can aspire to. This takes work and determination to achieve – so usually only a few scouts each year get them. Will you be one of them?

**Joeys:** The Joey Scout Challenge Award

**Cubs:** Grey Wolf Award

**Scouts:** The Australian Scout Award

**Venturers:** The Queens Scout Award

The chart on the next page shows how to achieve each award and how it flows to the next section.





# Your Scouting Journey

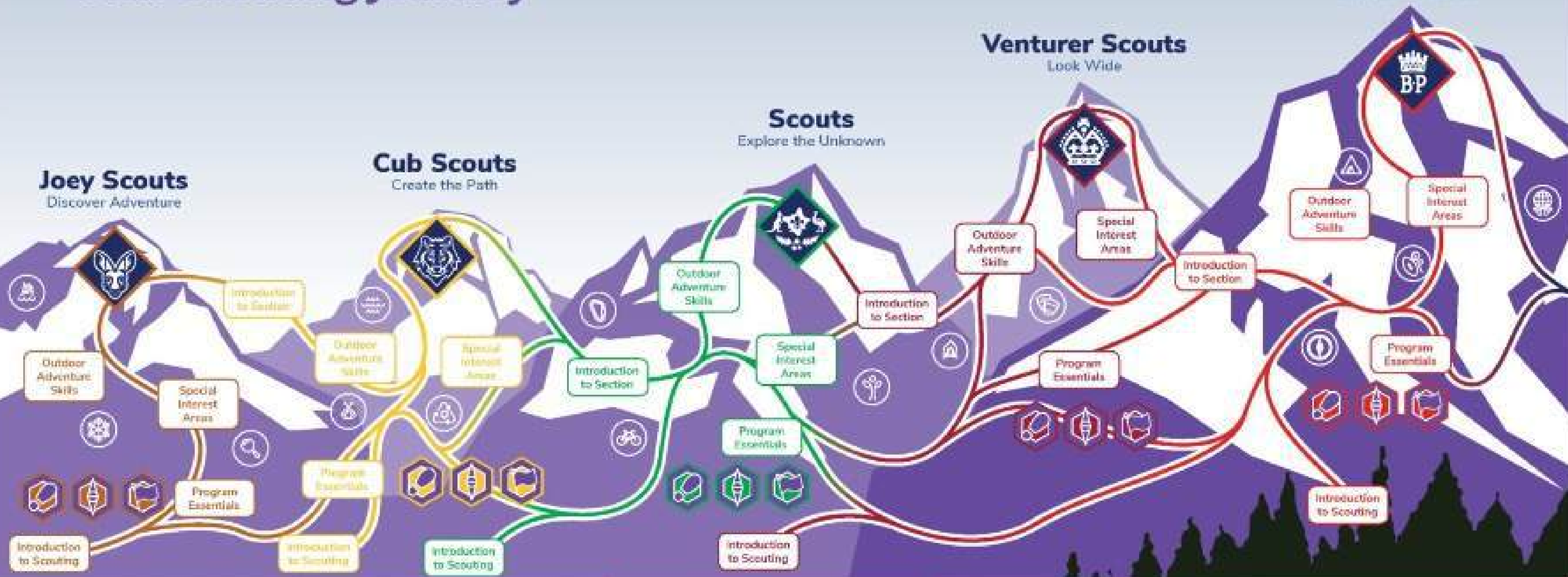
## Rover Scouts Beyond the Horizon























## Venturer Scouts Look Wide

## Scouts Explore the Unknown

## Cub Scouts Create the Path

## Joey Scouts Discover Adventure



<p> Complete Milestone 3</p> <p> Complete Stage 1 in the 3 Core Skills</p> <p> Complete 6 activities across at least 2 areas</p> <p> Participate in a 3hr Journey</p> <p> Personal Reflection</p>	<p> Complete Milestone 1</p> <p> Complete Stage 3 in the 3 Core Skills and 8 progressions in total</p> <p> Complete 6 activities across at least 2 areas</p> <p> Lead a 4hr journey</p> <p> Leadership or Personal Development Course</p> <p> Personal Reflection</p>	<p> Complete Milestone 3</p> <p> Complete Stage 5 in the 3 Core Skills and 10 progressions in total</p> <p> Complete 6 activities across at least 3 areas</p> <p> Plan and lead a 3 day, 2 night journey</p> <p> Leadership or Personal Development Course</p> <p> Personal Reflection</p>	<p> Complete Milestone 3</p> <p> Complete Stage 5 in the 3 Core Skills and 12 progressions in total</p> <p> Complete 6 activities across at least 3 areas</p> <p> Plan and lead a 4 day, 3 night Journey</p> <p> Leadership or Personal Development Course</p> <p> Personal Reflection</p>	<p> Complete Milestone 3</p> <p> Complete Stage 5 in the 3 Core Skills and 14 progressions in total, 6 at stage 4 or higher</p> <p> Complete 6 activities across at least 4 areas</p> <p> Plan and lead a 4 day, 3 night Journey</p> <p> Leadership or Personal Development Course</p> <p> Personal Reflection</p>
--	---	--	--	--







Scout leaders and our non-uniformed team are all volunteers, Allambie has no paid staff.

Our leaders have all undergone training. Some have a scouting background, others had none before they joined.

On average, each leader has done a minimum of 30 hours of online training, and two weekends away at a training centre.







Training is then ongoing and typically specialises in an area of interest – i.e. bushwalking, alpine, cycling, etc.

Our uniformed leaders are from many different backgrounds and professions. We have around 20 leaders currently.

Over the page are some of your main contacts.



## Georgia Joey Section Leader

Georgia is an airline pilot who loves to travel and explore our amazing world. She loves to hike, camp, garden, ski, swim, snorkel and generally just getting outside in nature.

She loves to see the Joey scouts trying their best, making new friends and having fun while discovering adventure.



**Scout Name:** Magpie

**Email:** [Georgia.Tracy@nsw.scouts.com.au](mailto:Georgia.Tracy@nsw.scouts.com.au)



## Rodger Cub Section Leader

Rodger is a university lecturer and author. He joined Scouts with his two Daughters (now cubs) and enjoys the camping and outdoor activities. As an educator he really appreciates the inclusive learning model that sits behind Scouts.

Rodger is enjoying the training programs offered to leaders and is focussed on attaining bushwalking qualifications.



**Scout Name:** Wibung

**Email:** [Rodger.watson@nsw.scouts.com.au](mailto:Rodger.watson@nsw.scouts.com.au)



## Adrian Scout Section Leader

Adrian has been involved in Allambie scouting since joining as a leader in 2020 to support his own children's and others' journeys through scouting.

A passionate outdoor enthusiast and self confessed outdoor gear freak, he has been pursuing many outdoor activities such as touring skiing, mountain biking, sailing, sea kayaking and bushwalking since childhood.

Adrian's passions extend to facilitating people developing confidence and an appreciation for nature from deep interaction with the natural environment.



**Scout Name:** Quokka

**Email:** [Adrian.trollor@nsw.scouts.com.au](mailto:Adrian.trollor@nsw.scouts.com.au)



## Carine Venturer Section Leader

Carine is a project manager and yoga teacher who also loves being in nature, and exploring the great outdoors. You can find her on multi-day hikes, snorkelling, scuba-diving, rock-climbing or skiing. Always up for some fun and learning new skills, she recently went on a Scout cross-country skiing and snow camping adventure for the first time.

She enjoys guiding the Venturer scouts in developing their leadership skills and putting together exciting programs, and accompanying them in their adventures.



**Scout Name:** TBA

**Email:** [carine.theibot@nsw.scouts.com.au](mailto:carine.theibot@nsw.scouts.com.au)



**ED**  
Group Leader

Ed is a Cyber Security Specialist by day,  
but outside of work he enjoys  
Bushwalking, Skiing, Mountain biking.

He loves getting scouts out and about  
and into adventure!

**Scout Name:** Strider

**Email:** [ed.sawkins@nsw.scouts.com.au](mailto:ed.sawkins@nsw.scouts.com.au)

**Phone:** 0466 954 636









# WE ALL WEAR A UNIFORM

It should instil a sense of pride in a scout to wear the uniform.

We ask that it is treated with respect and worn at ALL scouting events (especially ones within the community) unless it's specified that uniform is not required for an activity (eg swimming).





# What You Need To Supply



Button down shirt  
appropriate for your  
age section.

details over page



Tan pants or shorts +  
Scout belt for  
Jamboree's and other  
official events.



Enclosed shoes.  
  
Including camps and  
waterside activities



Shirts with coloured shoulders for each section are available at the Scout shop. Please select the button down shirt not the polo top.

**Joeys:** red/brown

**Cubs:** yellow

**Scouts:** green

**Venturers:** maroon

[PURCHASE HERE](#)

You can also ask other parents for 2nd hand uniforms as their scouts move up sections.



# What We Will Supply



Your Scarf and Woggle. This is given when you are 'invested' – usually within your first term of joining.



Your badges – this is the 'standard' badges such as the world/Australian/region scout badges, the Allambie name tape and then any badges that you earn.





THE SYSTEMS WE USE TO  
STAY PAPERLESS





## OPEROO

Click [HERE](#) to access Operoo

Used for consent for ANY activity that we run away from the hall. It contains each Scout's medical info (allergies, medication etc). Each time we run an activity the defined parent is sent a request to review and accept the event consent. Please ENSURE to upload a recent picture of your Scout.

If the event requires payment this can be made via Operoo.

Please ensure to accept events in a timely manner so that leaders have time to plan. if you are not able to attend - please decline the event.

Operoo has the ability to have more than one parent/carers setup to accept activities, but defaults to one.





## TERRAIN

Click [HERE](#) to  
access Terrain

Each scout is assigned a Scouts Terrain account.

This system is used to track their progression through the program and award the appropriate badges.

As it's a little tricky to use we only expect our older Scouts and Venturers to actively use it (a hard copy book is also available from the scout shop).





## WHATSAPP

We have a parent WhatsApp group for each section which we use for any last minute changes to plans. It's important you join this group as soon as possible.

Please ask your section leader to add you. Multiple parents can be added to the WhatsApp group.

We use WhatsApp to communicate cancelled activities or changes due to weather, lateness etc.







## MARCH

**SIRIUS CUP** (Scout Section)  
Water activities at Camp Balmoral.

## APRIL

**DRAGON SKIN** (Venturer Section)  
Annual lightweight hike / camp.

## MAY

**SCOUT HIKE** (Scout Section)  
Annual lightweight hike / camp.

## AUGUST

**STATE RALLY** (Scout Section)  
Annual lightweight hike / camp.

## AUGUST

**SNOW TRIP** (All Sections)  
Annual family trip to Jindabyne

## DECEMBER

**GROUP BBQ** (All Sections)  
Family BBQ get together.

## 3 YEARLY EVENTS

**2025**

**JAMBOREE**  
All Australian Scouts

**2027**

**WORLD JAMBOREE**  
Scouts/Vennies









Payment has now been combined into one portal at  
<https://allambiescouts.org.au/register>

Payment is done in April

## SCOUTS NSW MEMBERSHIP

Currently **\$290** per year

Initial joining fee of **\$60**

Active Kids Vouchers can be used if you contact Scouts NSW .

## ALLAMBIE SCOUTS FEES

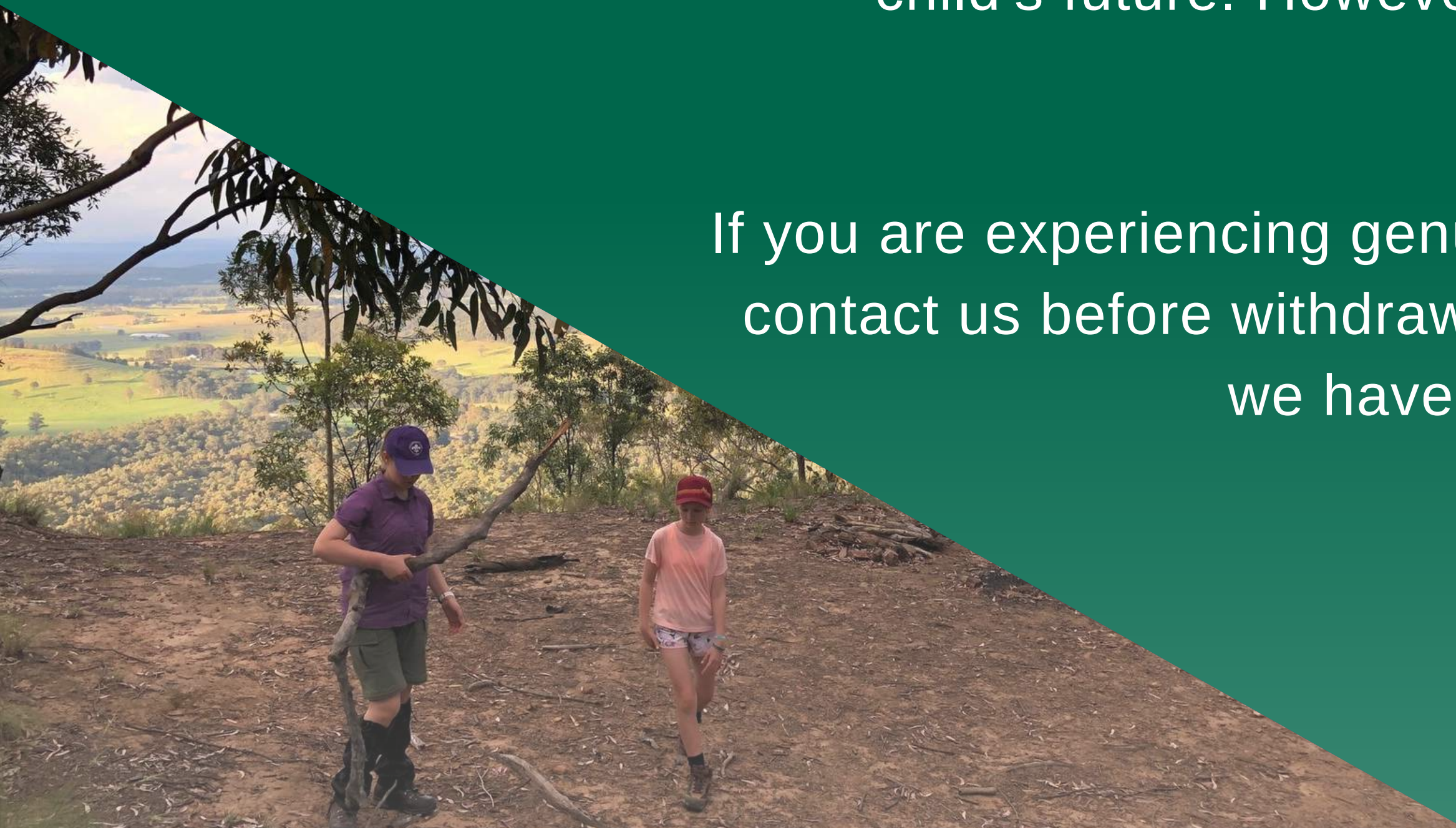
Currently **\$280** per year.

Payment can be upfront or instalments over 6 months



We know Scouts is a worthwhile investment in your child's future. However we also realise families can struggle from time to time.

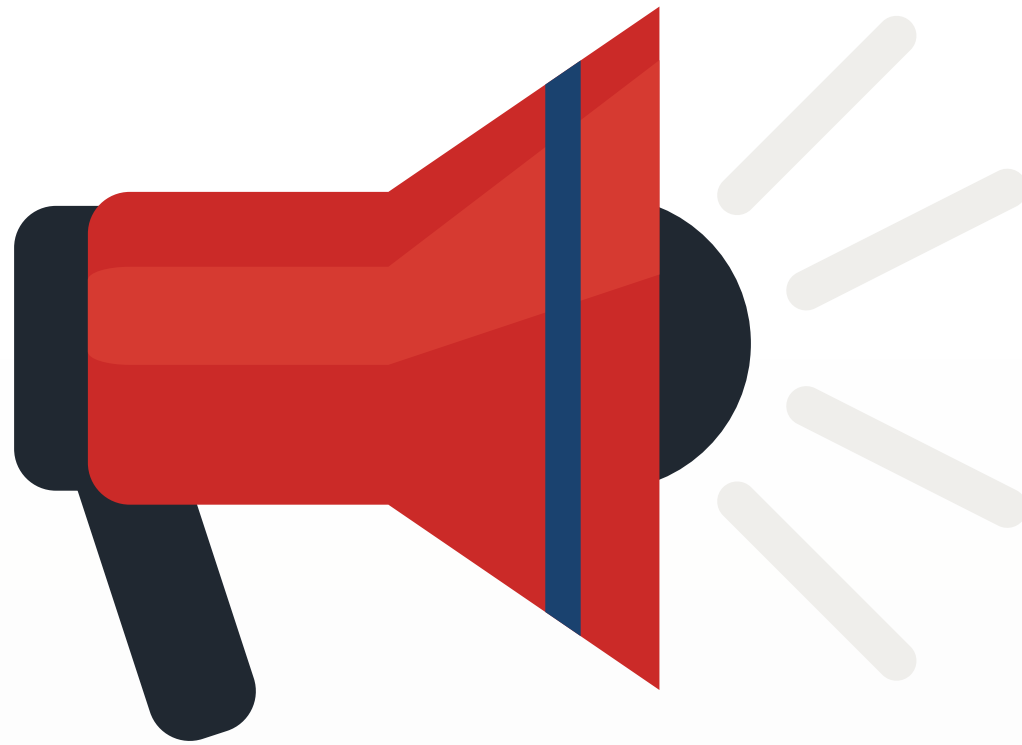
If you are experiencing genuine financial hardship please contact us before withdrawing your child from Scouts as we have an assistance fund available.











## IMPORTANT

When you **drop your child** to a scouting event, there must be **two** adults present.

Please ensure there is at least **one qualified uniformed leader** (coloured square badge on each shoulder) and a 2nd adult present.

The easiest way is to ask if the leader is ready and able to take responsibility for your child before you leave.

This rule is **mandated by the Scouts** movement for protection of both the youth members and also the adults.





# VOLUNTEER

Please volunteer at least **once per term**. It is expected that all families participate (with their Scout).

We do various community events such as the monthly Lions BBQ at Manly Markets.



# CONSIDER JOINING US AS A...

## **Adult Helper**

Assisting on occasion with weekly activities, or adhoc events such as camps (apply using the form on the next page)

## **'Back Office' Team Member**

Assisting with things like hall hiring admin, hall maintenance, gear maintenance, fund raising etc (contact us)

## **Trained Uniformed Leader**

It's super fun and you don't need ANY scouting experience. Put in as much or little time as you like (we suggest 2 hours per week + 2 meetings per month). We do ask you to complete your training within 12 months. Chat to one of the leaders for more information.



# ADULT HELPER - WHATS NEEDED

WWWC - Working with Children Check - Free for volunteers. Obtain this from Service NSW and supply the number as part of your application.

Police Check - Again free and you will get a consent form to fill in

2 Online Modules - WHS and Childsafe - Will take about an hour all up

MOST activities will require this for you to attend, such as Camps etc. It does often take several weeks to obtain, so we recommend doing as soon as your scout joins Allambie Scout Group.

Register as an adult helper here - <https://allambiescouts.org.au/register>





# Allambie Scout Hall

Its a pretty cool space and when its not being used by Scouts - its available to hire.

We have regular groups such as Yoga and Fitness training that utilise our hall

If you would like to hire the Hall for a party or event - please see

<https://allambiescouts.org.au/bookings/>.





## STAY IN TOUCH...

Make sure you are in your child's section Whatsapp group for last minute updates and communication.

Join the group facebook page [HERE](#)









If you haven't already joined, please fill in THIS form to make sure there is a space available.

Once we confirm your spot, please fill in the Scouts Membership application.

Once your membership is accepted you will start a 6 week trial to make sure Scouts is a good fit before being accepted as a full member (you don't need to buy a uniform during the trial period).





# IMPORTANT HOUSEKEEPING

1) Mental Health and Wellbeing

2) Section Progression

See next two pages





# HEALTH AND WELLBEING

As Leaders we want your Scouts to have inclusive, successful and enjoyable experiences within Scouting.

As Primary caregivers, you are able to assist us in putting in place strategies that will best support your Scout in having a positive experience.

If your Scout has any medical conditions or neurodivergencies, please let us know.

Your Section Leader will work with you to ensure a Support Plan is in place to assist your Scout in achieving their goals within Scouting.



# SECTION PROGRESSION

Please do not move your child from one section to another



- 1) Even if they are of the 'correct' age
- 2) You must speak to the leaders first. We are the largest local group and we may not have space, we may have plans to move them earlier/later (with your agreement) for various reasons such as maturity, friend group or leader numbers.





**Scouts**  
NSW

[allambiescouts.org.au](http://allambiescouts.org.au)